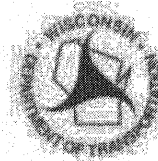
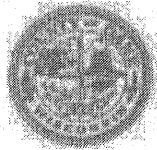


**WISCONSIN UNIFIED CERTIFICATION PROGRAM  
DISADVANTAGED BUSINESS ENTERPRISE**



12/13/2021

Duane Neshek  
Arrow-Crete Construction, LLC  
1500 S Springdale Road  
**Sent via email to Aneshek@wi.rr.com**

RE: 2021 Approval of Annual No-Change Affidavit

Dear Mr. Neshek:

On behalf of the Wisconsin Unified Certification Program, WisDOT has approved your No-Change Affidavit and has determined that your firm continues to meet DBE eligibility standards contained in 49 CFR Part 26 to perform work towards DBE goals.

This determination is based on information provided to WisDOT on your current application and Personal Financial Statement for certification as a DBE. Should this information change, you must notify this office within 30 days of the change.

WisDOT reserves the right to rescind this certification of eligibility, should the information provided by you on the Annual No-Change Affidavit form and the supporting documentation prove to be false, inaccurate, or misleading.

Please submit your firm's Annual No-Change Affidavit and gross receipts documentation next year by your firm's anniversary date of **September 25**. WisDOT will send you an Annual No-Change Affidavit email in advance of your due date.

For more information, visit: <https://wisconsindot.gov/Pages/doing-bus/civil-rights/dbe/certified-firms.aspx>.

Sincerely,

Natalia Vega

DBE Certification Specialist  
Office of Business Opportunity & Equity Compliance  
Wisconsin Department of Transportation  
262-521-5358

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**City of Madison**

Department of Civil Rights  
210 Martin Luther King Jr. Blvd., Rm. 523  
Madison, WI 53703  
(608) 266-4910  
(608) 267-1142 FAX  
(866) 703-2314 TTY/Textnet

**Dane County**

Dane County Executive Office  
Office of Equal Opportunity  
210 Martin Luther King Jr. Blvd., Rm. 421  
Madison, WI 53703  
(608) 266-4114  
(608) 266-2643 FAX

**Milwaukee County**

Office of the County Board  
Community Business Development Partners  
Milwaukee County - City Campus  
2711 West Wells Street  
Room 830  
Milwaukee, WI 53208  
(414) 278-5248  
(414) 223-1958 FAX

**Wisconsin Dept Of Transportation**

DBE Office  
4802 Sheboygan Avenue  
Room 451  
P O Box 7965  
Madison, WI 53707-7965  
(608) 266-6961  
(608) 267-3641 FAX

**WISCONSIN UNIFIED CERTIFICATION PROGRAM  
DISADVANTAGED BUSINESS ENTERPRISE**



3/31/2014

DUANE NESHEK  
ARROW-CRETE CONSTRUCTION, LLC  
1317 S 121st St  
Milwaukee, WI 53214-0823

RE: Approval of DBE Certification

Dear Mr. NESHEK:

The WisDOT has approved the eligibility of ARROW-CRETE CONSTRUCTION, LLC for DBE credit on USDOT federally-funded projects performing a commercially-useful function in the area(s) of:

- Concrete slip form and handwork (curbs & gutters, paving, driveways, sidewalks, colored stamped and base); Inlets and manholes; Joint sawing and sealing; Retaining walls; Trucking; Sodding and seeding; Excavation; Grading; Concrete breaking, cutting and removal

The USDOT requires North American Industry Classification System (NAICS) codes be used to describe the type of work a firm can perform for DBE credit. We have assigned the following NAICS code(s) to your firm's certified work area(s):

- 237110 Water and Sewer Line and Related Structures Construction
  - 237310 Highway, Street, and Bridge Construction
  - 238110 Poured Concrete Foundation and Structure Contractors
  - 238910 Site Preparation Contractors
  - 238990 All Other Specialty Trade Contractors
  - 484220 Specialized Freight (except Used Goods) Trucking, Local
  - 561730 Landscaping Services

The DBE Program uses the SBA size standards for NAICS codes as required by the DBE program's federal regulation, 49 Code of Federal Regulation parts 23 and 26. The size standards for NAICS codes can be found at [http://www.sba.gov/sites/default/files/Size\\_Standards\\_Table.pdf](http://www.sba.gov/sites/default/files/Size_Standards_Table.pdf) or for Airport Concessionaire DBE firms at 49 CFR part 23, section 23.33.

Your firm is willing to work throughout these regions of Wisconsin:

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**City of Madison**

Department of Civil Rights  
210 Martin Luther King Jr. Blvd., Rm. 523  
Madison, WI 53703  
(608) 266-4910  
(608) 267-1142 FAX  
(866) 703-2314 TTY/Textnet

**Dane County**

Dane County Executive Office  
Office of Equal Opportunity  
210 Martin Luther King Jr. Blvd., Rm. 421  
Madison, WI 53703  
(608) 266-4114  
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**Milwaukee County**

Office of the County Board  
Community Business Development Partners  
Milwaukee County - City Campus  
2711 West Wells Street  
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Milwaukee, WI 53208  
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(608) 267-3641 FAX

- Southeast
- Southwest

Please note that DBE crediting is subject to the WisDOT's discretion.

WisDOT is a member of the Wisconsin Unified Certification Program (UCP), which is made up of four certifying agencies: City of Madison, Dane County, Milwaukee County and WisDOT. As a certified DBE firm of the Wisconsin UCP, you are eligible to bid as a DBE on USDOT-funded projects let by any of the four agencies.

For record-keeping purposes WisDOT is counting ARROW-CRETE CONSTRUCTION, LLC as a Native American-Owned Disadvantaged Business Enterprise (NADBE).

If your firm should develop the resources, including equipment and personnel to perform a commercially-useful function in other work areas, you may apply for an expansion of your company's DBE certification. Your firm must be approved for an expansion of certification before we will approve any DBE credit for work performed in any work areas other than those listed in this Approval of DBE Certification letter.

This approval decision is based upon information provided to WisDOT as part of the application for certification as a DBE. Should this information change, you must inform our office in writing within 30 days of the change. Your failure to notify our office within 30 days could result in you being found to have failed to cooperate with the WisDOT and for your firm to be decertified. Also, if your firm is found to have concealed or misrepresented information you provided to the WisDOT, your firm will be subject to decertification.

This certification of eligibility is effective 3/31/2014. Please note, however, that you are required to submit an Annual No-Change Affidavit declaring that your firm continues to meet DBE program eligibility standards.

Management of your firm's certification status will now be performed through the Wisconsin UCP's Civil Rights Compliance System (CRCS). Each year, you must review your firm's Company Profile in CRCS and renew it in the system. Also, you will be required to electronically sign a No-Change Affidavit statement annually and provide the company's most recent federal tax return.

You should check with WisDOT staff to learn your firm's CRCS account information such as the user ID, logon password and signature password. Additional information about CRCS can be found at the WisDOT DBE website at [www.dot.wi.gov/business/engrserv/dbe-main.htm](http://www.dot.wi.gov/business/engrserv/dbe-main.htm)

*WisDOT provides management and technical assistance to disadvantaged firms working on highway projects. The services are located at:*

*WisDOT DBE Support Service  
6150 W. Fond du Lac Avenue  
Milwaukee, WI 53218  
(414) 438-4583*

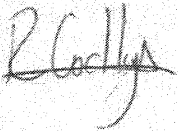
*Certified DBE firms are encouraged to utilize this office for plan reading and bid preparation assistance.*

Your firm's name will be added to our Directory of certified DBE's and will appear in the next scheduled publication of the UCP Directory. You may view the listing of certified DBE firms @ <https://app.mylcm.com/wisdot>.

Thank you for your interest in the Wisconsin UCP. Please contact our office if you need additional assistance.

Sincerely,

Rochelle Codlyn  
WisDOT Equal Opportunity Specialist

A handwritten signature in black ink, appearing to read "R. Codlyn", written over a horizontal line.